

SUBJECT: Criteria and Numerical Rating for Medical Technicians and Medical Service Officers, Grade GS-06 through GS-12

The following procedures and criteria have been established for the competitive evaluation of Medical Technicians and Medical Service Officers, Grade GS-06 through GS-12. A competitive evaluation will be done on all incumbents in this grade annually.

CRITERIA

NUMERICAL RATING

- |   |  |
|---|--|
| 1. <u>Fitness Reports</u><br>(3 latest reports)   | (4) points maximum<br>(4) points - OUTSTANDING<br>(3) points - STRONG<br>(2) points - PROFICIENT<br>(0 - .5) points - ADEQUATE |
| 2. <u>Training</u><br>0 - 1 point for each seminar,<br>panel, course, etc.  | (2) points maximum   |
| 3. <u>Awards and Commendations</u><br>0 - .5 for QSI and awards<br>0 - .3 for commendations<br>0 - .1 for Ltr of Appreciation | (2) points maximum   |
| 4. <u>Field Service</u><br>1 point for each 4 years   | (2) points maximum   |
| 5. <u>Hardship Assignments</u><br>0 - .1 point each month   | (2) points maximum   |
| 6. <u>Career Service Status</u><br>1 point for Provisional<br>1 point for Career  | (2) points maximum   |
| 7. <u>Length of Service</u><br>0 - .5 points for each 4 years<br>service  | (2) points maximum   |
| 8. <u>Time in Grade</u><br>0 - .5 points for each year<br>in grade  | (3) points maximum   |
| 9. <u>Potential</u>   | (5) points maximum   |

A total of twenty-four (24) points is maximum that can be accumulated by any one individual.

Approved For Release 2001/08/09 : CIA-RDP78-05343A000100100006-0

GS- MEDICAL TECHNICIAN/ADMINISTRATIVE PERSONNEL

Name	1	2	3	4	5	6	7	8	Total	Potent'1	Grand Total

Approved For Release 2001/08/09 : CIA-RDP78-05343A000100100006-0